

TRCS Compliance Management



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If you need a Human Resources or Legal Compliance to support your business, then you have found the right place...TRCS Compliance Management offers the full range of strategic and operational Human Resource Consulting (HR) and Compliance advisory and Safety support services to South African organisations. We use a practical, client focussed approach which guarantees our clients will receive prompt and timely support. Whether you have a once-off issue that needs immediate attention or whether you need ongoing support throughout the year, TRCS Compliance Management can assist. TRCS Compliance Management (Pty) Ltd has been established to consult and assist mining and other companies in maintaining their compliance status as per the Legislative requirements of the MPRDA, Mine Health and Safety Act, Occupational Safety and Health Act, Employment Equity Act, Skills Development Act, Labour Relations Act and Basic Conditions of Employment Act. Furthermore, acting on behalf of the client with the Department of Mineral Resources and Energy, Department of Employment and Labour, Mining Qualifications Authority, Local Municipalities and Communities.

COMPLIANCE SERVICES

The following is a list of Services provided by the Company:

- Health and Safety Management systems, Policies, Code of Practices and Safe Working Procedures, Planned Task Observations, Baseline and Issue Based Risk Assessments.
- Stakeholder Engagement: DMRE, Municipalities, Department of Employment and Labour and Communities.
- Social and Labour Plans.
- Social Labour Plan Reports.
- Mines Works Programmes.
- Mining Charter Reporting.
- Human Resources Management.
- Employment Equity processes.
- Employment Equity Reporting.
- Skills Development systems and processes.
- Workplace Skills Plans and Annual Training

Reports.Community engagement.LED and CSI Projects.Assist in preparation of
Legislative Audits.NOTE: TRCS Compliance Management (Pty)Ltd. is a BBEE Level
4 contributor.

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